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MMT Steering Document Code: MAN-POL-CRPOLICY

CORPORATE RESPONSIBILITY POLICY

PURPOSE

State the commitment and direction for priority of social and ethical responsibility and sustainability practice.

RELEVANT TO

All personnel within MMT Group AB.

CONTENT

MMT is a Swedish Company that recognises its responsibility to respect the ethical standards required, and those not required by law to contribute to a humane society and the public interest. MMT proudly adheres to all internationally recognised human rights laws. We are against child labour; we work to uphold an anti-corruption, anti-fraud, anti-slavery and anti-bribery activity. We are against human trafficking activity and consider it important to support business in the countries we operate in.

MMT works towards sustainability within every sphere of our business, including office work, survey operations and vessel activities. Achieving certification according to ISO 14001 has been a natural step towards MMT's environmental goals. MMT's environmental sustainability goals are represented in their routines and objectives that are well incorporated in MMTs operations.

MMT is also referring to and comply with "IMCA Code of Conduct for IMCA Members 2018".

Per-Olof Sverlinger

MMT CEO

12th June 2020

Expiry date: 12th June 2021