	Revision: 09	Approved by: CEO	MMT Steering Document Code: MAN-POL-HSEPOLICY
	Date: 2020-06-12	Document Owner: Malin Abenius	

HSE POLICY

PURPOSE

State the commitment and direction for priority of a healthy and safe work place for personnel and environment.

RELEVANT TO

All personnel within MMT Group AB

CONTENT

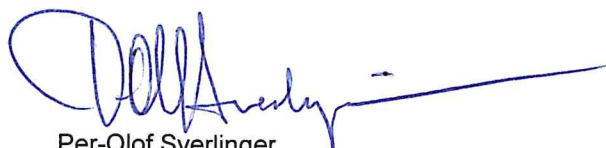
MMT performs operations and services in such a way that the impact on the environment is minimised, in compliance with current legal requirements and other demands to which our organisation is subject.

MMT believes that a good working environment is good for our business and makes us competitive. The working environment must, as far as possible, suit our employees' physical and psychological conditions and keep them safe and in good health. Compliance with applicable legal requirements and other demands to which the organisation is subject is a minimum in our HSE work. Our top management team takes full responsibility for ensuring safe working conditions for all personnel as well as making sure that this responsibility is suitably delegated. We encourage our personnel to be involved and suggest improvements to the working environment.

All personnel have the right to a smoke free work place and therefore smoking is prohibited indoors, unless in a designated smoking room, on all MMT Group vessels and in all MMT Group offices.

Continual improvements and development of the HSE Management System are part of day-to-day work within the organisation. Our ambition is for all customers, colleagues and external parties to have confidence in our HSE activities, today and in the future.

All personnel onboard vessels operated by MMT have the right to stop any operation or activity they find unsafe!



Per-Olof Sverlinger

MMT CEO

12th June 2020

Expiry date: 12th June 2021